## Medium Term Savings and Efficiencies 2021/22 to 2024/25

£'000s 2020/21	Ref	Savings/Efficiencies	£'000s 2021/22	£'000s 2022/23	£'000s 2023/24	£'000s 2024/25
8	1	Income from Property Rents & Collaboration	5			
89		Management Information System (MIS) - Wholetime Rota/Availability System, Human Resources, Technical Equipment (Includes £45k unachievable saving in 2019/20)				
20	3	Collaboration Savings/Income				
	4	Change of 4th Area Commander post to Green Book Head of Service (subject to natural turnover)	15			
5	5	Energy Management Savings (Insulation & works following bid for grant)	5	5		
50	6	Team review/restructure	13			
	7	Efficiencies from Operational Review	64	229	189	100
10	8	Draw down apprenticeship levy BTEC & Masters (therefore reduction in training budget)				
25	9	Increase in interest received due to proactive investment management				
30	10	Saving from Broadband contract				
10	11	Saving from mobile phone contract				
10	12	Online Communication Monitoring tool				
6	13	Replacement of Risk database				
65		Following efficiency review savings associated with provision of catering at incidents (not replacing van & catering trailer)				
		New for 2021/22 Budget Setting Process				
	15	Freedom of Information and Customer Complaints software	6			
	16	Corporate Telephony	20			
	17	Income from Workshops Non business Activity	25	5	5	
		Post sharing - work on Fire Investigation ISO17020 project (part time post shared with Cambs & Herts FRS)	10		-10	
	19	Saving from cessation of software, linked with new purchase of GIS and Data modelling solution	18			
328			181	239	184	100